Tax Manager – Estate, Gift and Trust

Are you looking for a firm that provides the advantages of a smaller firm with a personal work environment while offering the complexity of work of a larger firm? Do you want the opportunity to use your expertise in the trust and estate specialty, while still gaining experience with traditional tax clients? Is maintaining a healthy work-life balance a priority for you?

Gordon Advisors offers all that and more! *We are looking to add a full-time or a flexible hour (reduced schedule) Tax Manager to our team who is passionate about public accounting and driven to progress in their career.*

About Us

Established in 1954, Gordon Advisors is the 19th largest public accounting and business consulting firm in Southeastern Michigan according to Crain's. We are a growing, dynamic firm looking for the right people to grow with us. We believe in providing outstanding service to our diverse client base while building a strong firm culture for the Gordon team.

The heart of our success starts with a strong team with shared goals; therefore, staff development is essential. Our team members are exposed early to client work in different service lines and industries in order to help them find their true passion and set their own career path.

We recognize our staff have personal lives outside of work and keeping a healthy work-life balance results in a more productive team. For that reason, our professionals work fewer total hours per year than industry average.

What You Will Do:

The role will primarily be working on estate, gift and trust clients as well as overall tax client work.

- Lead multiple tax engagements to deliver quality tax preparation, research, planning and consulting services for a variety of clients
- Review and prepare estate, gift and fiduciary income tax returns
- Perform Power of Attorney responsibilities for clients and follow-up with government authorities as required
- Perform estate research & tax analysis and document findings/conclusions
- Keep up to date on current tax practices and changes in tax law
- Supervise, delegate and develop estate/trust team
- Provide exceptional client service as well as develop trusted client relationships
- Generate new business and cross selling leads with existing clients

What We Are Looking For In Candidates:

- 8-10 years of relevant compliance experience specializing in estate, gift, trust and tax services
- Bachelor's degree in accounting or other recognized business credential required
- CPA licensure required, Juris Doctorate degree a plus
- Excellent verbal and written communication skills
- Strong leadership and personnel management skills
- Ability to handle multiple tasks simultaneously
- Experience with software pertaining to estate tax returns, gift tax returns, fiduciary accounting and income tax returns essential

We offer an excellent compensation and benefit package commensurate with experience and opportunities for career advancement. Gordon Advisors has been named one of Inavero's Best of the Best Accounting Firms, Accounting Today's Top 100 Accounting Firms to Work For, and in 2019 we were recognized as One of the Best and Brightest Companies to Work for in Metro Detroit - our 14th consecutive year earning this honor.

Gordon Advisors is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status, gender identity, sexual orientation, or any other legally protected status, in accordance with applicable federal, state or local law.